

Employee Contributions
January 1, 2010

	<u>FULL Time</u>		<u>PART Time</u>	
	Pay Period	Monthly	Pay Period	Monthly
<u>PPO Plan</u>				
Employee	\$ 41.70	\$ 83.39	\$ 56.29	\$ 112.58
Enmployee + Spouse	\$ 100.63	\$ 201.26	\$ 135.85	\$ 271.70
Employee + Child(ren)	\$ 85.23	\$ 170.45	\$ 115.05	\$ 230.11
Full Family	\$ 135.10	\$ 270.19	\$ 182.38	\$ 364.76
<u>HDP Select</u>				
Employee	\$ 10.00	\$ 20.00	\$ 13.50	\$ 27.00
Employee + Spouse	\$ 25.00	\$ 50.00	\$ 33.75	\$ 67.50
Employee + Child(ren)	\$ 20.00	\$ 40.00	\$ 27.00	\$ 54.00
Full Family	\$ 30.00	\$ 60.00	\$ 40.50	\$ 81.00
<p>Note: if you spouse is offered coverage through his/her employer, delicnes the coverage, and enrolls in the DMH Plan, a surcharge of \$250 per month (\$125 per pay period) will be incurred.</p>				
<u>Dental</u>				
Employee	\$ 5.00	\$ 10.00	\$ 6.00	\$ 12.00
Family	\$ 12.00	\$ 24.00	\$ 14.00	\$ 28.00
<i>Monthly COBRA Rates (effective January 1, 2010)</i>				
<u>PPO Plan</u>		<u>HDP Select</u>		<u>Dental</u>
Employee	\$ 490.53	Employee	\$ 248.45	Employee (FT) \$36.68
Enmployee + Spouse	\$ 1,118.15	Employee + Spouse	\$ 521.75	Family (FT) \$99.83
Employee + Child(ren)	\$ 946.98	Employee + Child(ren)	\$ 447.21	Employee (PT) \$ 44.02
Full Family	\$ 1,688.72	Fully Family	\$ 770.20	Family (PT) \$ 119.80